

OURIMBAH UNITED CLUB VALUES AND CODE OF CONDUCT

Club Values

Ourimbah United strives to be an inclusive family football club, strong in our sport, healthy in our values, respected in the community through nurturing friendships, growing and continuing the participation in sport through our club.

We will achieve this because:

- We are a community based Club – our members are the Club.
- We are strong because of the collective, productive and co-operative efforts of all our members.
- We understand our Club is more than football, and is also an important platform for personal development and learning, for encouraging collective efforts through team work, facilitating social outlets and enabling broader contributions to our community.
- We create a safe environment for members, spectators, officials etc
- We are proud of our Club and its place in of our community.
- We respect our history and seek constant improvement in all aspects of our Club.
- We respect the sport of football in its own right, as well as for its contribution to our lives and community.
- We seek to build young people of character who value and positively contribute to football, team, community and Club.
- We value each player and team equally as important members of our Club.

We value and respect the wider football community beyond our own Club.

Junior Player Code of Conduct

On the Field

1. Know and play by the rules.
2. Play fair and to best of your ability.
3. Have pride in and respect for the Ourimbah United Football Club jersey, and consider and uphold the Club values and the community that you are representing when wearing the Club jersey.
4. Have fun playing football. Participate with your team for your own enjoyment and benefit first and foremost, not to please parents and coaches.
5. Never do anything that would give the Club or football a bad reputation, including but not limited to verbal abuse, arguing with and sledging of players and officials, or deliberately distracting or provoking an opponent. If you disagree with a decision or an action of a player, official, or spectator request that your captain, coach or manager approach the official during a break or after the match to deal with the issue.
6. Control your temper at all times.
7. Be a good sport. Be humble in victory and gracious in defeat and applaud all good plays irrespective of which team made the play.
8. It's a team sport. Work hard for yourself and for your team.
9. Co-operate with your coach, team-mates, opponents and officials. Without them there would be no competition.

Off the Field

10. Respect Club property, and consider the fact that it belongs to all members.
11. When representing the Club off the field, behave in a manner that respects others, and with humility, follow the guidelines and expectations wherever you are, and respect all members of the public
12. Contribute to our Club by offering assistance to Club officials where appropriate.
13. Support Club events where possible, recognising these events engender our sense of community and enable the Club to make a productive contribution to the broader community.

General

14. Respect the rights, dignity and worth of all participants – team mates, opponents, officials, coaches, managers, parents and spectators - regardless of their gender, ability, cultural background or religion.

Note: The Committee may impose sanctions against individuals that breach this Code of Conduct.

Senior Player Code of Conduct

On the Field

1. Know and play by the rules.
2. Play fair and to best of your ability.
3. Have pride in and respect for the Ourimbah United Football Club jersey, and consider and uphold the Club values and the community that you are representing when wearing the Club jersey.
4. Have fun playing football. Participate with your team for your own enjoyment and benefit first and foremost.
5. Never do anything that would give the Club or football a bad reputation, including but not limited to verbal abuse, arguing with and sledging of players and officials, or deliberately distracting or provoking an opponent. If you disagree with a decision or an action of a player, official, or spectator request that your captain, coach or manager approach the official during a break or after the match to deal with the issue.
6. Control your temper at all times.
7. Be a good sport. Be humble in victory and gracious in defeat and applaud all good plays irrespective of which team made the play.
8. It's a team sport. Work hard for yourself and for your team.
9. Co-operate with your coach, team-mates, opponents and officials. Without them there would be no competition.

Off the Field

10. Respect Club property, and consider the fact that it belongs to all members.
11. When representing the Club off the field, behave in a manner that respects others, and with humility, follow the guidelines and expectations wherever you are, and respect all members of the public.
12. Contribute to the Club by offering assistance to Club officials where possible.
13. Support Club events and Club sponsors where possible, recognising these events engender our sense of community and enable the Club to make a productive contribution to the broader community.
14. Set an example for our junior players.
15. Uphold the Club values at all times.

General

16. Respect the rights, dignity and worth of all participants –team mates, opponents, officials, coaches, managers, parents and spectators - regardless of their gender, ability, cultural background or religion.

Note: The Committee may impose sanctions against individuals that breach this Code of Conduct.

Coaches and Managers Code of Conduct

General

1. Recognise that coaching at this Club is a privilege not a right, and that undertaking this role therefore carries with it responsibilities for instilling Club values in your team and players.
2. Uphold the Club values at all times.
3. Have pride in and respect for the Ourimbah United Football Club jersey and colours, and consider and uphold the Club values and the community that you are representing when wearing the Club jersey or logo.
4. Remind players, parents and spectators associated with your team to comply with the Club Codes of Conduct as appropriate.
5. Respect your Club and its property, and consider the fact that it belongs to all members.
6. When representing the Club off the field, behave in a manner that respects others, and with humility, follow the guidelines and expectations wherever you are, and respect all members of the public.
7. Contribute to the Club by offering assistance to Club officials where possible.
8. Encourage your team to support Club events and support Club sponsors where possible, recognising these events engender our sense of community and enable the Club to make productive contributions to the broader community.
9. Develop strong family relationships and sense of community within your team.
10. Set an example for our junior players.
11. Respect the rights, dignity and worth of all participants –team mates, opponents, officials, coaches, managers, parents and spectators - regardless of their gender, ability, cultural background or religion.

On the Field and Training

12. Know the rules and coach your players to abide by them, and to play within the spirit that is intended by the rules.
13. Be a good sport. Be humble in victory and gracious in defeat and applaud all good plays irrespective of which team made the play.
14. Coach your team and players to respect football, and sport in general.
15. Coach your team and players to play hard and to best of their ability, but most of all to have fun.
16. Be reasonable in your demands on players time, energy and enthusiasm.
17. Never ridicule or belittle players for any reason.
18. Ensure all players are given equal time at training and during games.
19. Ensure that equipment and facilities are safe and appropriate for the age and ability of your players.
20. Control your temper at all times.
21. Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
22. Ensure any physical contact with a young person is appropriate to the situation and necessary for player skill development and/or well-being.
23. Ensure you remain competent to coach, including keeping up-to-date with coaching techniques and the principles of growth and development of young people.
24. Ensure all players are accounted for in your care at training and on match day.

Note: The Committee may impose sanctions against individuals that breach this Code of Conduct.

Parents Code of Conduct

Your Conduct

1. Uphold the Club values at all times, and encourage your child to do likewise.
2. Respect your child's Club and its property, and consider the fact that it belongs to all members, and encourage your child to do likewise.
3. When representing the Club off the field, behave in a manner that respects others, and with humility, follow the guidelines and expectations wherever you are, and respect all members of the public.
4. Contribute to the Club by offering assistance to Club officials where possible.
5. Support Club events where possible, recognising these events engender our sense of community and enable the Club to make productive contributions to the broader community.
6. Support Club sponsors where possible.
7. Develop strong family relationships and sense of community within your team.
8. Set an example for our junior players.
9. Applaud all good plays irrespective of which team made the play.
10. Support all efforts to prevent and remove verbal and physical abuse from sporting activities.
11. Respect official's decisions and teach your child to do likewise.
12. Show appreciation for volunteer efforts, including coaches, officials and administrators.
13. Respect the rights, dignity and worth of all participants – players, opponents, officials, coaches, managers, other parents and other spectators - regardless of their gender, ability, cultural background or religion.
14. You remain responsible for the welfare and supervision of your own children at training and games.

Your Influence on your Children

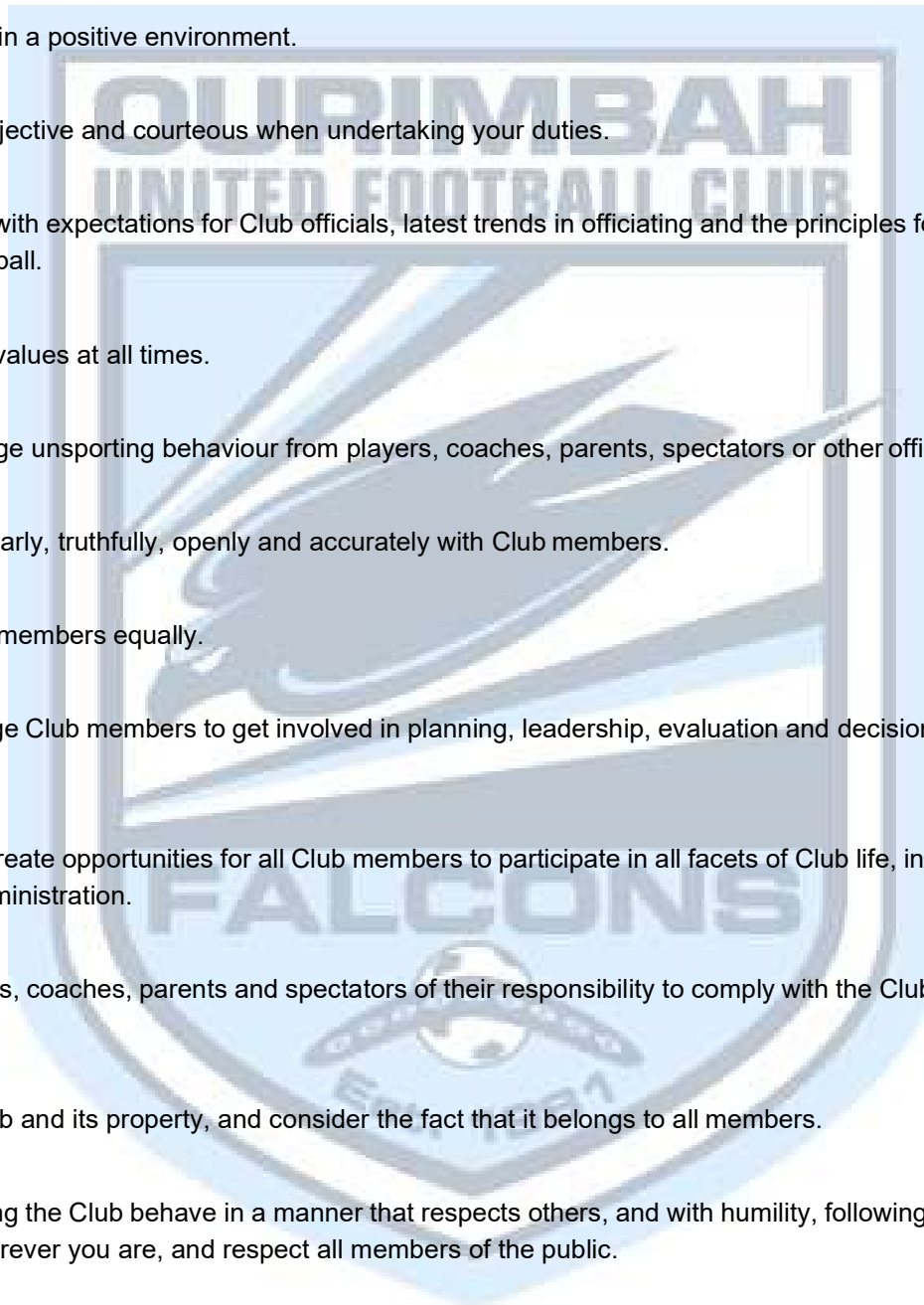
15. Remind your child to comply with the Club Codes of Conduct at all times.
16. Remember to let your child enjoy sport and to respect the game of football.
17. Encourage and support your child, and team mates.
18. Encourage your child to play according to the rules and within the spirit of the rules.
19. Encourage your child to be humble in victory and gracious in defeat.

Note: The Committee may impose sanctions against individuals that breach this Code of Conduct.

Club Officials Code of Conduct
(includes Club Officials and Team Managers)

General

1. Recognise that being an official at this Club is a privilege not a right, and that undertaking this role therefore carries with it responsibilities for instilling Club values in Club members.
2. Place the safety and welfare of all participants above all else.
3. Create and sustain a positive environment.
4. Be consistent, objective and courteous when undertaking your duties.
5. Keep up-to-date with expectations for Club officials, latest trends in officiating and the principles for the growth and promotion of football.
6. Uphold the Club values at all times.
7. Actively discourage unsporting behaviour from players, coaches, parents, spectators or other officials.
8. Communicate clearly, truthfully, openly and accurately with Club members.
9. Respect all Club members equally.
10. Actively encourage Club members to get involved in planning, leadership, evaluation and decision making for the Club.
11. Encourage and create opportunities for all Club members to participate in all facets of Club life, including playing, coaching and administration.
12. Remind all players, coaches, parents and spectators of their responsibility to comply with the Club Codes of Conduct as appropriate.
13. Respect your Club and its property, and consider the fact that it belongs to all members.
14. When representing the Club behave in a manner that respects others, and with humility, following the guidelines and expectations wherever you are, and respect all members of the public.
15. Contribute to the Club by offering assistance to Club officials where possible.
16. Encourage Club members to support Club events where possible, recognising these events engender our sense of community and enable the Club to make productive contributions to the broader community.



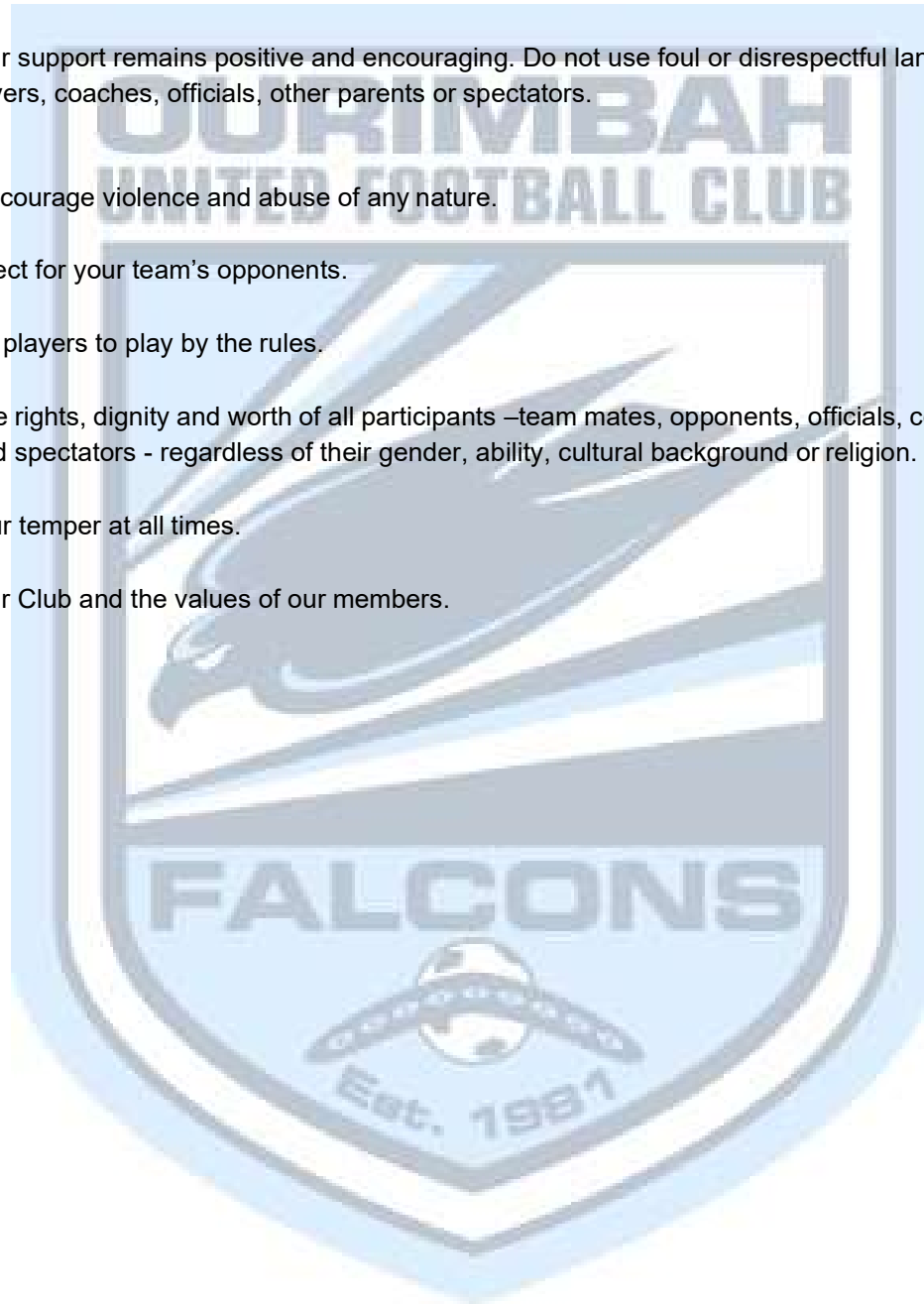
17. Encourage and develop strong family relationships and sense of community within and between Club teams.
18. Ensure your behaviour sets an example to all players, coaches, parents and spectators.
19. Respect the rights, dignity and worth of all participants –team mates, opponents, officials, coaches, managers, parents and spectators - regardless of their gender, ability, cultural background or religion.
20. Ensure the rules, equipment, length of games, and training schedules are suitable for the age, ability and maturity of the players.

Note: The Committee may impose sanctions against individuals that breach this Code of Conduct



Spectators Code of Conduct

1. Remember that people participate in sport for their enjoyment and benefit, not for yours.
2. Applaud good performance and efforts from all individuals and teams.
3. Respect the decisions of officials and encourage others to do the same.
4. Ensure your support remains positive and encouraging. Do not use foul or disrespectful language, sledge or harass players, coaches, officials, other parents or spectators.
5. Actively discourage violence and abuse of any nature.
6. Show respect for your team's opponents.
7. Encourage players to play by the rules.
8. Respect the rights, dignity and worth of all participants –team mates, opponents, officials, coaches, managers, parents and spectators - regardless of their gender, ability, cultural background or religion.
9. Control your temper at all times.
10. Respect our Club and the values of our members.



ATTACHMENT H

Proposed

Guideline to Club Sanctions on Breaches of Codes of Conduct

Ourimbah United Football Club is a community based Club – it is as good as its members. The Club will have a reputation that reflects the behaviour of its members and supporters.

The Club therefore has Codes of Conduct that reflect our values, and these Codes are the primary means of guiding you in expected levels of conduct to implement the Club values. The Club takes the Codes of Conduct seriously.

This guide provides a summary of the types of sanctions that are available to the Club for breaches of the Code of Conduct.

Breach Category	Description	Likely Sanctions
Minor	Considered by the disciplinary committee to be relatively trivial. Technical breach of the Code. No long term harm done to Club or its values.	First time: warning letter Second time: possible suspension from playing, coaching, officiating, or from membership for one week Third or more time: suspension or dealing with matter as a serious offence
Serious	Repetitive minor breach Wilful disregard for Club values, Code or other Club members. Some long term harm done harm to Club or its values.	First time: suspension from playing, coaching, officiating or from membership for up to 4 weeks, or community service* Second time: suspension from playing, coaching, officiating or from membership for up to 8 weeks, and/or community service* Third time: dealing with the matter as a grave offence
Grave	Repetitive serious breach Any physical violence Racial vilification Significant long term harm done to Club or its values	First time: suspension from playing, coaching, officiating or from membership for any duration, including permanent bans from Club membership

*Community Service may include:

- (a) Refereeing Junior Contests
- (b) Canteen Service
- (d) Assisting with ground maintenance or desk duty;
- (e) Refereeing Courses; and/or
- (f) Cleaning of The Club's property